

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PLACERVILLE
ADOPTING AN AMENDMENT TO SALARY AND BENEFIT PROVISIONS FOR
THE EMPLOYEES IN THE UNREPRESENTED CONFIDENTIAL UNIT
CLASSIFICATIONS**

WHEREAS, the Confidential Unit consists of the following employee classifications: Accountant, City Treasurer/Accountant, Executive Assistant to the Chief of Police, Secretary to the City Manager, Administrative Specialist, Information Technology Analyst, Archive Technician, and the City Clerk/Human Resource Officer; and

WHEREAS, the Confidential Unit is an unrepresented bargaining unit and has not been represented in negotiations with the City regarding salaries and benefits; and

WHEREAS, at its meeting held on May 24, 2022, the City Council approved a tentative agreement with the International Union of Operating Engineers Stationary Engineers, Local 39 (Local 39) unit in closed session for the period of January 1, 2022 to December 31, 2024, and Mona Ebrahimi, City Attorney, reported out the said tentative agreement during open session of the same meeting; and

WHEREAS, the City Council desires to amend the salary and benefit provisions for the Confidential Unit to reflect the provisions of the Local 39 tentative agreement effective from January 1, 2022 to December 31, 2024.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the City Council of the City of Placerville hereby adopts the following amendments to the salary and benefit provisions for the Confidential Unit.

Employee Compensation

Term

This resolution shall remain in effect through December 31, 2024.

Employee Compensation

A. Salaries

1. Effective the first full pay period in January 2022, the City shall increase base salaries by 3.00%.
2. City shall pay unit members a one-time distribution (off-schedule salary stipend) of \$2,500 each.
3. Effective the first full pay period in January 2022, the City shall implement a salary study increase for agreed upon unit classifications determined to be below market based on the compensation study and a weighted average that is equal to 1% of the salary for the unit.
4. Effective the first full pay period in January 2023, the City shall increase base salary by equivalent to the annual change in the San Francisco-Oakland-San

Jose Consumer Price Index-All Urban Consumers from February 2022 to February 2023 with a minimum increase of two percent (2%) and a maximum increase of four percent (4).*

- 5. Effective the first full pay period in January 2023, the City shall implement a salary study increase for agreed upon unit classifications determined to be below market based on the compensation study and a weighted average that is equal to 1% of the salary for the unit.

B. In Lieu Medical Benefit

Effective January 2022, an eligible employee, who submits proof of medical coverage under another medical plan not provided by the City, shall be eligible to receive four-hundred fifty dollars (\$450.00) payroll stipend per month in lieu of the above City contribution. Such employee shall fill out the appropriate forms provided by the City during a specified eligible period as determined by the City.

- C. All Other Salary and benefit provisions as currently provided shall remain in full force and affect.

The foregoing Resolution was introduced at a regular meeting of the City Council of the City of Placerville held on June 14, 2022, by Councilmember _____ who moved its adoption. The motion was seconded by Councilmember _____. The motion was passed by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mayor, Kara M. Taylor

City Clerk, Regina O’Connell